

Ministry: _____

Background Completed: _____



Fax: 704-887-3669

INFORMATION / DISCLOSURE RELEASE

The purpose of this agreement is to inform you that as part of our Background Check procedure, an outside agency will make an investigative report and present it to us for review. The report will consist of an all-inclusive Criminal Background search. By signing this document, you are releasing any and all persons, companies, agencies, or others from liability resulting from your background investigation.

Applicant / Employee Signature: _____ **Date:** _____

PLEASE TYPE OR PRINT ALL INFORMATION – DO NOT USE RED INK

_____ LAST NAME	_____ FIRST NAME	_____ MIDDLE NAME	_____ MAIDEN NAME
_____ SOCIAL SECURITY #	_____ DATE OF BIRTH	_____ SEX	_____ RACE
_____ EMAIL		_____ PHONE	

NOTE: INDICATE BELOW, WHERE YOU HAVE LIVED FOR THE PAST 10 YEARS.

Current Address: _____
YRS _____ MOS _____ STREET ADDRESS CITY STATE ZIP CODE

Previous Address: _____
YRS. _____ MOS _____ STREET ADDRESS CITY STATE ZIP CODE

Previous Address: _____
YRS. _____ MOS _____ STREET ADDRESS CITY STATE ZIP CODE

Previous Address: _____
YRS. _____ MOS _____ STREET ADDRESS CITY STATE ZIP CODE

DRIVERS LICENSE #: _____ **STATE:** _____ **EXP. DATE:** _____

Please indicate other ministry areas (that require a background check) in which you are also serving.

- Children
- Missions
- Other _____
- Students
- CHAMP

As duly amended November 11, 2018

Article III of the Calvary Church Constitution

Articles of Faith

1. We believe the sixty-six books of the Old and New Testaments to be verbally inspired by God, and inerrant in the original text, and that they alone are of supreme and final authority in faith and life. *1 Cor. 2:13, 10:11; 2 Tim. 3:16, 17; 2 Peter 1:21*
2. We believe in one God who is creator of heaven and earth; who is Spirit, light, love, and truth; eternal, almighty, infallible and unchangeable, infinitely wise, just, and holy; and that God eternally exists in three persons, Father, Son, and Holy Spirit. *Gen. 1:1; Matt. 28:19, 20; Mark 12:29; John 1:1, 14, 10:30; Acts 5:3, 4; 2 Cor. 13:14*
3. We believe in Jesus Christ, the only begotten Son of God, the eternal Word manifested in flesh. We believe that He was conceived by the Holy Spirit, born of the virgin Mary, and that He is true God and true man. *Isaiah 7:14, 9:6; John 1:1, 2, 14, 18; 3:16; Luke 1:30–35; Phil. 2:5–8; Col. 2:9*
4. We believe that the Lord Jesus Christ died for our sins according to the Scriptures, as a representative and substitutionary sacrifice, and that all who believe in Him are justified on the ground of His shed blood. *John 1:29; Rom. 3:25, 26; 2 Cor. 5:14; Heb. 10:5–19; 1 Peter 2:24; 3:18, 1 John 1:7*
5. We believe that our Lord arose from the dead, according to the Scriptures, and in the same physical body, though glorified, in which He had lived and died, and that His resurrection body is the pattern of that body which, at the return of Christ, will be given to all resurrected believers. *Luke 24:36–43; John 20:20; Acts 2:32; 1 Cor. 15:23, 42–45; Phil. 3:20, 21*
6. We believe that our Lord bodily ascended to heaven, was seated at His Father's right hand, assuring us of the perfection of His work of redemption, and that He now as Head over all things to the Church is engaged on behalf of the saved as intercessor and advocate. *Heb. 1:3, 13; Eph. 1:22, 23; Heb. 7:25; 1 John 2:1*
7. We believe in our Lord's personal, imminent and premillennial return for His redeemed ones followed by His coming in glory to judge the rebellious and to establish His millennial reign on earth. *John 14:1–3; 1 Cor. 15:51, 52; Phil. 3:20; 1 Thess. 1:10, 4:13–18; Titus 2:11–14; 2 Thess. 2:7–10; Matt. 24:29–31; Zech. 14:4–11; Rev. 20:1–10*
8. We believe that man was originally created in the image and after the likeness of God, and that he fell through sin; and, as a consequence of his sin, lost his spiritual life, becoming dead in trespasses and sins, and that he became subject to the power of the devil. We also believe that this spiritual death, or total depravity of human nature, has been transmitted to the entire human race of man, the Man Christ Jesus alone being excepted; and hence that every child of Adam is born into the world with a nature which not only possesses no spark of divine life, but is essentially corrupt in body, mind and soul. *Gen. 1:26; 2:17; 6:5; Ps. 14:1–3; 51:5; Jer. 17:9; John 3:6; 5:40; 6:53; Rom. 3:10–19; 8:6,7; Eph. 2:1–3; 1 Tim. 5:6; 1 John 3:8*

9. We believe that all who receive by faith alone, Jesus Christ as Lord and Savior, and who confess Him as such before their fellow men, are born again of the Holy Spirit and thereby become children of God. *John 1:12, 13; 3:3–8, 16; 5:24; Rom. 10:9, 10; 8:16; Acts 16:31*
10. We believe that the Holy Spirit, being the third person of the God-head, convicts men of sin, regenerates, indwells, baptizes, seals and sets believers apart to a holy life; that He keeps and empowers believers day by day. We believe that He is the teacher of the Word of God and our guide for daily life. *John 16:7–11; 3:6; 14:17; 1 Cor. 3:16; 6:19; 12:13; Eph. 1:13; 4:30; 1 John 2:20–27; 1 Peter 1:2; Rom. 8:2, 4, 9, 12, 14*
11. We believe in the eternal security and everlasting blessedness of the saved, and the eternal conscious punishment of the lost. *John 5:24; 10:28, 29; 13:1; 17:11; 14:16; Rom. 8:28–39; Heb. 7:25; 1 Peter 1:5; Jude 24; Matt. 25:41; Mark 9:42–48; Rev. 20:11–15*
12. We believe that Christ instituted the only two ordinances of water baptism and the Lord's Supper, and commanded them to be observed by believers until He returns. We believe that by water baptism a believer is publicly identified with his Savior, and that baptism is to be administered by immersion to believers in Jesus Christ (exceptions due to physical or mental constraints may be granted as determined by the Session). We believe that infants of believing parents may be dedicated to the Lord but not baptized. We believe that the Lord's Supper is a memorial of Christ's death, the elements being symbols of His body and blood. *Matt. 26:26–29; Matt. 28:19–20; Luke 22:19–20; Acts 2:41–42; Acts 8:36–39; Rom. 6:3–5; 1 Cor. 11:23–34*
13. We believe that the Church of Jesus Christ is composed solely of those who have been redeemed and washed in His blood, regenerated and sealed by the Holy Spirit, and that they are saved to worship and to serve; that it is the responsibility and privilege of all who are saved to seek to win others to Christ, to the "utmost part of the earth"; that they should seek to live a holy life, to separate themselves from and forsake all that might dishonor God, cast discredit on His cause, or weaken their testimony. *Matt. 16:16–18; Rev. 1:5; Titus 3:5; Eph. 1:13, 14; Titus 3:7, 14; Luke 24:47; Titus 2:12*
14. We believe there is a personal devil, a being of great cunning and power who is "the prince of the power of the air," "the prince of this world," "the god of this age." We believe that he can exert vast power but only so far as God suffers him to do so; that he shall ultimately be cast into the lake of fire and brimstone and shall be tormented day and night forever. *Job 1:6, 7; Ezek. 28:11–19; Isaiah 14:12–17; Matt. 4:1–11; Eph. 2:2; John 12:31; 2 Cor. 4:4; Rev. 20:10*
15. We believe that from the beginning of creation God wonderfully and immutably creates each person as male or female; they are equal but different. These two distinct, complementary sexes together reflect the image and nature of God. Rejection of one's biological sex is a rejection of the image of God within that person. Holy Scripture makes it clear that the divine design for marriage is one man and one woman in an exclusive and permanent relationship and that homosexuality is sinful and unnatural. That is, we believe that marriage between a man and a woman is the only legitimate and accepted sexual relationship ordained by God. *Genesis 1:27–28; Genesis 2:18–25; Exodus 20:14; Matthew 19:3–12; Romans 1:26–27; 1 Corinthians 6:9–20; Ephesians 5:22–33; Hebrews 13:4*

16. We believe that each person is created in the image of God. We also believe that "all have sinned and fall short of the glory of God." Furthermore, we believe that love, compassion, respect, and dignity must be extended to every person, including those who are involved in sexual sin. We repudiate all hateful conduct and attitudes toward anyone, but we believe that the faithful communication of Holy Scripture, including the call to repentance, does not constitute hate speech. We believe that God offers redemption and forgiveness to all who confess their sin, seeking His mercy and forgiveness through our Lord Jesus Christ. *Psalm 103:11-12; Isaiah 55:6-9; Mark 1:15; John 3:16; John 5:24; Romans 3:23; 1 Corinthians 6:9- 11; 2 Corinthians 5:17; 1 John 1:5-10*

Agreement

By signing this document you are stating that you have read this document in full and agree with the Articles of Faith of Calvary Church, Charlotte, NC as they are stated above.

Name [Printed] _____

Signature _____ Date _____



CHAMP Coach Code of Conduct

The mission of CHAMP Sports Outreach is to make authentic followers of Jesus Christ by proclaiming and displaying Jesus Christ through our sports programs. As we strive to reach our community with the Gospel of Jesus Christ, our coaches are expected to be outstanding examples of Christ by displaying Christ-like character on and off the field. We praise God that the vast majority of our coaches are outstanding examples of Christian sportsmanship. Accordingly, all CHAMP coaches are to observe and follow the principles contained within the CHAMP Coaches Code of Conduct.

1. Coaches will ensure that all games and practices are conducted for the glory of God and for the furtherance of His Kingdom. Therefore, coaches are to be prepared for team devotions at each practice. All games are to be opened in prayer, and devotions are to be closed in prayer.
2. As witnesses for Christ and as examples to youth, coaches are to exhibit conduct that provides a model of excellence. All coaches are to uphold the highest standards of sportsmanship before, during, and after a contest. Sportsmanship includes, but is not limited to: 1) showing respect for players, opponents, and officials, 2) accepting both victory and defeat with grace and dignity, 3) refraining from heckling, jeering, or using profane language, 4) being positive in words and actions. Furthermore, coaches should never place the value of winning above the value of displaying the highest Christian character.
3. Fighting will not be tolerated. If a coach is dismissed for fighting, he or she will not be allowed to return as coach. The assistant coach will assume the coaching position for the remainder of the season. Fighting is cause for immediate and permanent dismissal.
4. Coaches will uphold the authority and decisions of the referees assigned to the game. Challenging the decisions of referees will not be tolerated and may be cause for probation, suspension, or ultimately dismissal if actions persist.
5. Coaches will help provide an atmosphere of excellence and integrity by encouraging every player, including those with lesser skill. Games and practices will be conducted so that all players have an opportunity to improve their skill level through active participation. Therefore, all players should be given equal playing time.
6. Coaches will protect the safety of the players at all times and provide appropriate supervision of players during practices and games.
7. Coaches are required to communicate weekly with team parents via email regarding expectations, schedules, devotions, etc.
8. Coaches should respect the investment of the CHAMP families and therefore be on time for games and practices.

9. Coaches are not to advocate or promote personal, financial, social, organizational, or political interests other than the cause of Christ. As CHAMP Sports is a ministry of Calvary Church, only Calvary ministries and events are to be promoted.
10. Coaches will cooperate with CHAMP Sports in the enforcement of all rules and regulations. CHAMP leadership reserves the authority and discretion to penalize any offender according to the infraction up to and including removal from the game and/or the CHAMP ministry.

Disciplinary Actions

Any issue(s) calling for the discipline of a coach will be handled on a case-by-case basis. Disciplinary actions include but are not limited to the following:

Penalties:

1) **Warning**

A warning is a notification to the coach that a violation has occurred and that future violations will lead to more severe penalties for any subsequent offense(s).

2) **Probation**

Probation serves as an indicator that a violation has occurred which requires corrective measures to be taken by CHAMP leadership. Coaches must also follow a prescribed plan of action to correct that infraction and will be placed on probation for the remainder of the season. Failure to agree to the plan is cause for permanent dismissal. Further violation(s) while on probation may lead to suspension for the remainder of the season or exclusion from CHAMP programs.

3) **Suspension**

Suspension is the result of serious infraction. Suspended coaches shall be excluded from participating in any leadership role during the period of suspension. Any coach receiving a temporary suspension should show a willingness to submit to the suspension. Further violation(s) while on suspension or probation may lead to exclusion from all CHAMP programs.

4) **Dismissal**

A permanent dismissal may occur if a serious infraction has occurred or if the coach has been previously warned or temporarily suspended and given the opportunity to correct the concern that led to the warning or suspension. Coaches who have been dismissed may be banned from CHAMP programs and other Calvary ministries.

CHAMP Coach Code of Conduct Agreement

By signing this document, you state that you have read this document in full and agree with and will abide by the terms, requirements, and penalties as they are stated above.

Name [Printed] _____

Signature _____ Date _____